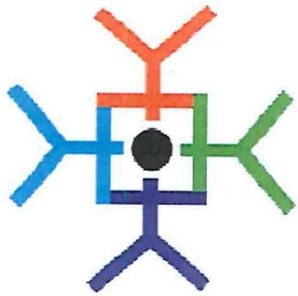


Hamilton Centre
for Civic Inclusion

Hamilton Centre for Civic Inclusion

Presentation to General Issues
Committee

February 25, 2014



Hamilton Centre
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Capacity Building

- Planned and organized a series of governance training workshops for a new and emerging ethno-cultural communities:

Strategic Leadership and Styles

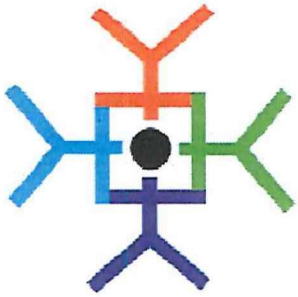
Principles of Good Governance

Boards and Board Meetings

Basic Financial Literacy and Fiscal Responsibility

Risk Management and Conflict Resolution

Organizational Responsibilities-Board or Staff



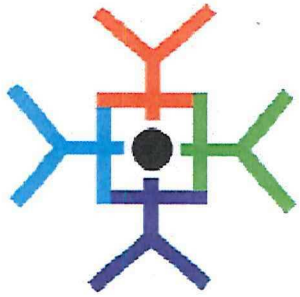
Hamilton Centre
for Civic Inclusion

Capacity Building

Provided Community Mobilization Training for more than 200 Newcomer adults at St. Charles school

Conducted grassroots leadership training sessions with community members including immigrants and racialized communities on topics such as:

- Identifying and working on common goals
- Successful community projects and events
- Purposeful networking
- Leadership and leadership styles
- Finance and fundraising
- Marketing



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Leadership Training

Members of the city's Diverse Communities attending one of HCCI's leadership development training program

35 Graduated from the program

We have a waiting list of 40 candidates for our Leadership Training program



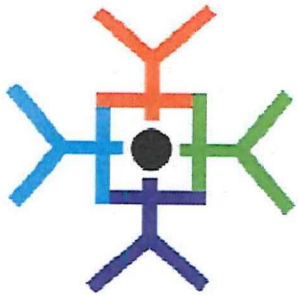


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Civic Leadership-Youth

Developing leadership among youth remains an integral part of our work. Last year alone more than 200 youth have been involved in our training program



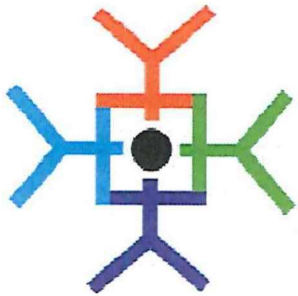


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More than **200**
youth received
certificates from
our training
program

Youth are engaged
in all aspects of
community life





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Civic Leadership

Partnered with Hamilton Police Services to organize first Police College aimed at newcomers and members of the city's ethno-cultural communities. Sessions included the following topics:

- Role of Police and Courts in Canada
- Crime Stoppers
- Domestic Violence , Victims of Crime & Victim Services
- Traffic & Pedestrian Safety
- Youth Crime & Substance Abuse Prevention
- Personal Safety
- Mounted Patrol and Canine Units

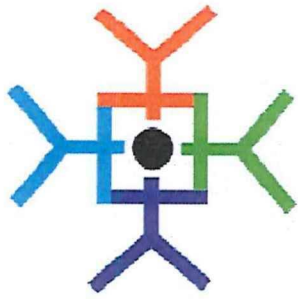


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45 Residents received certificates from the Citizen Police College-a partnership project between the HPS and HCCI

Participants reported that this training helped to demystify police services and will enable them to work productively with police personnel within their communities.





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Community Engagement

Our approach to resident engagement is through our signature *Conversation Cafès*

Over the past year we have held 3 sessions:

Downtown- 170 residents

West Hamilton-110 residents

East Hamilton-90 residents

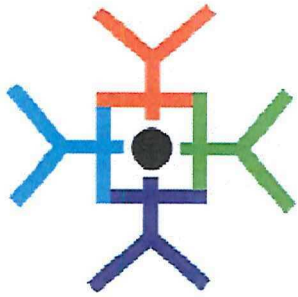
Hamilton Mountain **April 2014**



Hamilton Centre
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Conversation Cafés





Hamilton Centre
for Civic Inclusion

Community Engagement

Conversation Café _East



You're invited

Conversation Café:

"Beyond Welcoming...to Building Inclusion"



Wayne Marston
MP - Federal,
Hamilton East
- Stoney Creek

Date: Tuesday, February 19, 2013
6:30 pm to 8:30 pm



Sam Merulla
City Councillor,
Ward 4

Place: St. Charles School
60 Barlake Avenue

- Participate in a conversation about how to be an Inclusive Community
- Explore ways to create a sense of community belonging
- Share your experiences as an immigrant / newcomer or long-term resident of Hamilton



Chad Collins
City Councillor,
Ward 5

Child care and interpretation upon pre-registration request
Space is limited

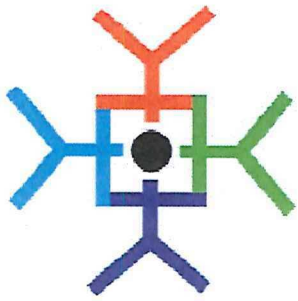


Brad Clark
City Councillor,
Ward 9

Register: lfigueroa@hcci.ca or call 905 - 297 4694 ext 3

Supported by





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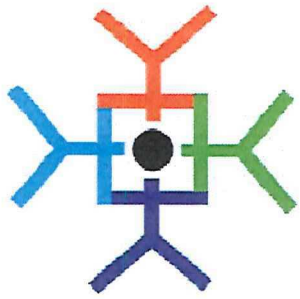
Community Engagement

“The Big Move”

In Partnership with Culture Link, HCCI organized community consultation with newcomers concerning the region’s transportation plan-

The Big Move

More than 30 newcomers and immigrants attended session

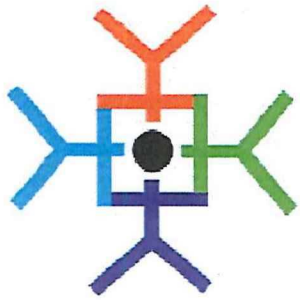


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More than 30 members of the Diverse community attended a public consultation on the regions Transportation plan –The Big Move

- The Big Move Community Consultation

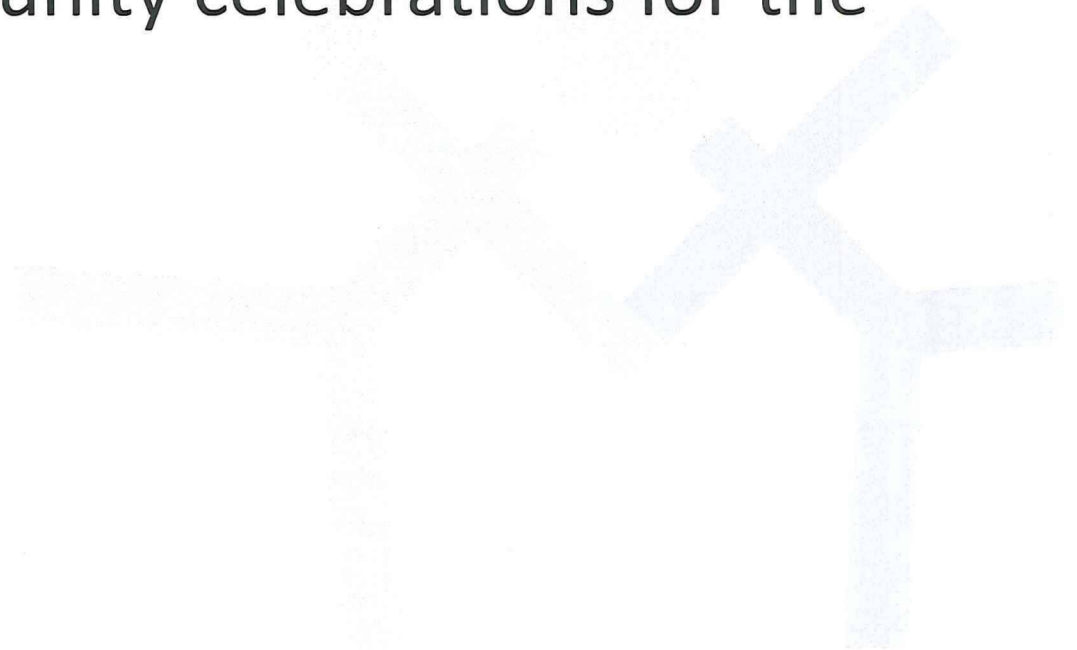


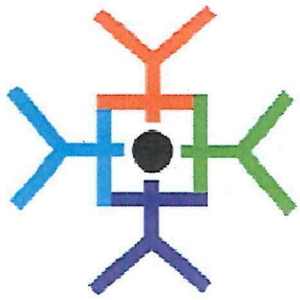


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Community Engagement- Pan Am Games

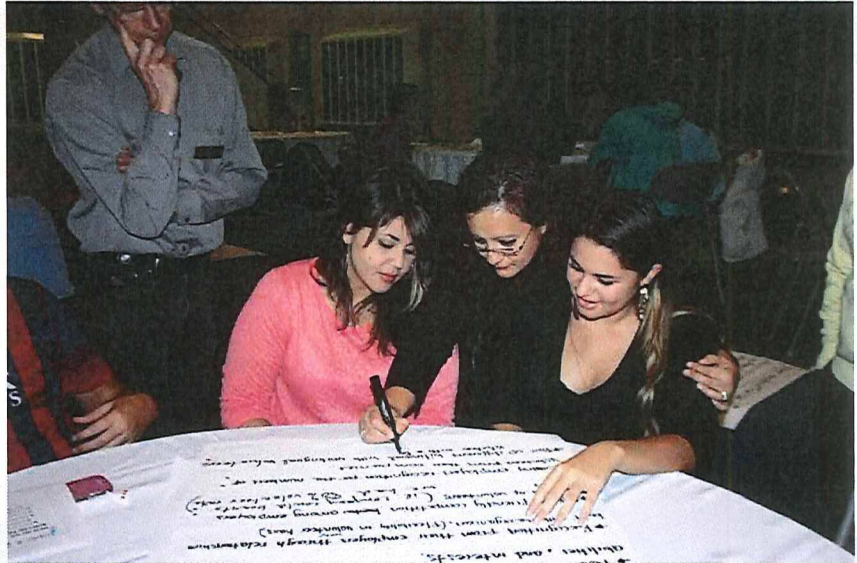
Organized community Consultation with diverse communities and Pan Am Games organizers to share ideas on community celebrations for the 2015 Games

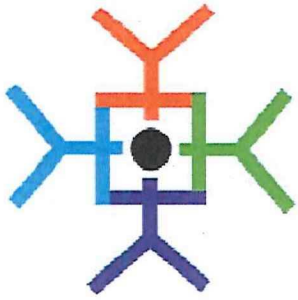




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Pan Am Games Community Consultation



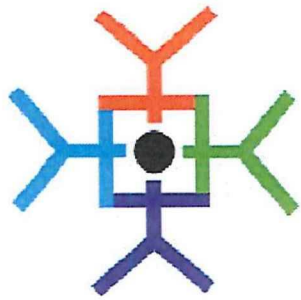


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Community Engagement- PB

Played a leadership role in engaging newcomers and immigrants in ward 2 Participatory Budgeting Process

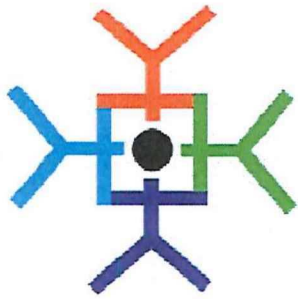
Connected members of the Chinese, Arabic, and Somali communities to the PB process



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Community Engagement- Neighbourhood Action Strategy

Provided support to the Neighbourhood strategy team by outreaching to newcomers and providing diversity training to NAS community Development Workers and as member of evaluation team

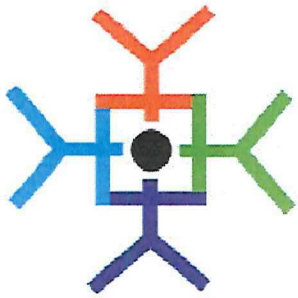


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Community Engagement- Immigrant Attraction Plan

- Organized 5 community Consultations with the following communities:
- Muslim
- Chinese
- Spanish Speaking
- South Asian
- Immigrant (general)

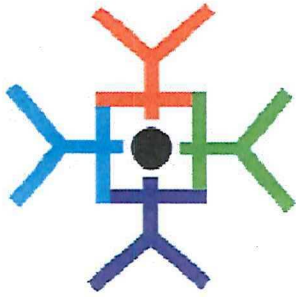




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Community Engagement Diversity in the Arts





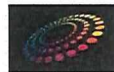
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Public Awareness

Do One Thing for Diversity

do **ONE** thing
for diversity

1. Use the internet to research and find out an interesting or little known fact about a country that you would like to visit, and share that information with your colleagues or family members.
2. Find a recipe from a country, other than your own, and prepare a meal or dish using that recipe
3. Explore music from a different country
4. Invite a neighbour from different country or religion to share a meal
5. Read bedtime stories to your children using multicultural books and/or children stories
6. Compare a proverb or wise saying from a different country or cultural community with one from your own country or cultural community to see how similar or different they are
7. Be open-minded. Challenge your views and way of thinking, try to understand the point of views of others
8. Attend cultural events other than your own ...e.g. Festivalia, Chinese New Year, Robbie Burns event, Ramadan celebration, etc
9. Go next week-end to visit a place of worship different than yours and participate in the celebration.
10. Visit or shop at one of Hamilton's ethnic grocery stores and try something new.



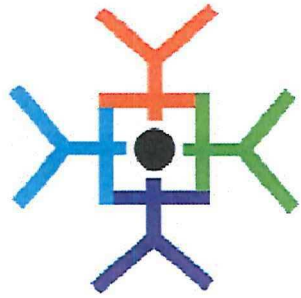
@HCCI1

www.hcci.ca

905-297-4694

Do One Thing for Diversity



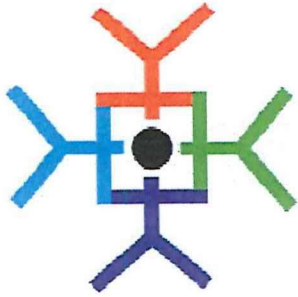


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Diversity Training and Assessments

Our income generation approach to sustainability is yielding positive outcomes:

This year alone we have provided training to over 20 organizations and businesses in 2013/2014 (Hamilton and Niagara area)



Hamilton Centre
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Diversity Conference and Awards





Mark your calendars: March 21, 2014

**ADVANTAGE
DIVERSITY**

HCCI PRESENTS:

2014 Turning Talk Into Transformation Conference and Diversity Awards

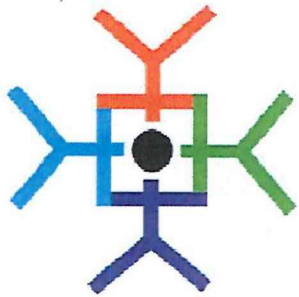
March 21, 2014 • Hamilton's Sheraton Hotel • Watch for details: www.hcci.ca

 Advantage Diversity
 @addiversity
www.advantagediversity.ca



Advantage Diversity
is a division of HCCI

 HAMILTON CENTRE
FOR CIVIC INCLUSION
hcci.ca



Hamilton Centre
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Budget for 2014

Income:

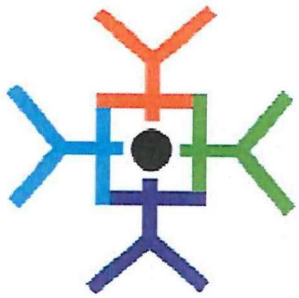
- City of Hamilton 100,000
- Fee for Service 100,000
- Funders Agreement:
- Ontario Trillium Foundation 110,000
- HRSDC 22,950
- Fundraising 10,000

Total **342,950**

Expenses Revenue:

- Salaries 230,000
- Program and Admin 117,000

Total **347,000**
(4,050)



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Thank you

www.hcci.ca

