



Hamilton

HECFI Transition Update

General Issues Committee

April 17, 2013

Item 7.3



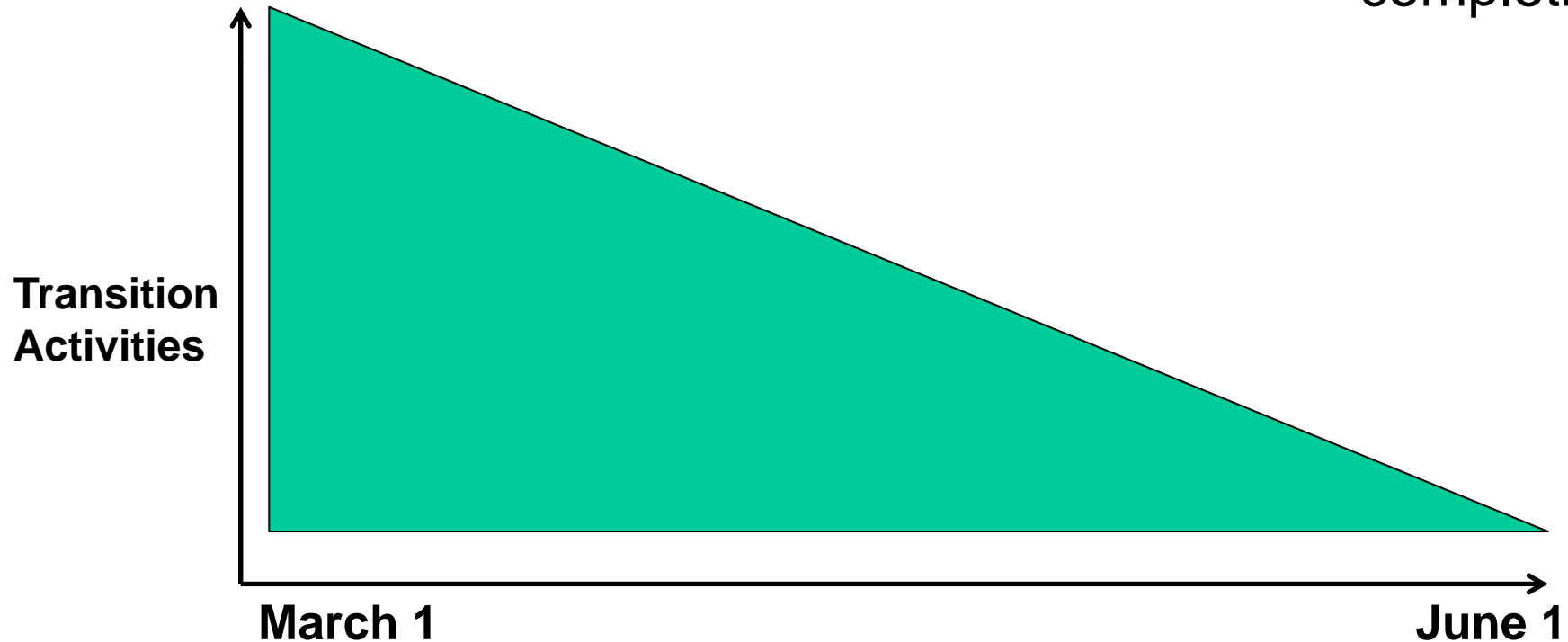
Introduction

- The Transition Team is viewing this project as an opportunity to create a model that *facilitates* success, beyond just monitoring the contract :
 1. Maximizes ROI for taxpayers
 2. Fulfills community mandates
 3. Optimizes economic stimulation
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Introduction

- First 6 weeks have seen a volume of the expected “settling in” activities resolved; targeting end of May completion





Governance

1. Facilities Management Team(s)

- One Per Operator
- City representation by:
 - Public Works – Facilities Management & Capital Programs
 - Public Works – Energy, Fleet, and Traffic
 - Enterprise Mgmt. & Revenue Generation
- Meet Monthly

2. Contract Management Team(s)

- One Per Operator
- City representation by:
 - Public Works – Facilities Management & Capital Programs
 - Enterprise Mgmt. & Revenue Generation
 - Finance
- Meet Quarterly



Financial Administration

- Skeleton staff of HECFI resources remain
 - Working closely with the new operators
 - Working with City staff to close out year-end & Jan./Feb.,
 - Together - building tracking mechanisms for contract mgmt.
- Capital Budgets priorities are being coordinated with both operators
 - Building condition assessments complete
 - Collaborating with operators to produce Capital & Capital maintenance programs



Personnel Impacts

***28 People Severed**

- *21 F.T. non-union
- 3 F.T. contract
- 4 HCC non-union Event Supervisors
- *Note – plus 1 maternity leave, and 1 sick leave i.e. total severed could be 30

Employees Retained

- All other part time (union and non-union) offered positions
- Global Spectrum = 13
 - 8 F.T. non-union
 - 5 P.T. hired as F.T.
- Carmen's = 0
- City = 3 transfers



Short Term Personnel Issues

- **Global Spectrum experienced, but has corrected, initial payroll and benefits challenges**
- **Carmen's and Global Spectrum continue to work through scheduling challenges of shared IOUE 772 personnel**
- **City HR continues working with severed individuals to finalize settlements**
- **JH continues to be available to facilitate one-off situations for individuals or the operators**